



# Staff Welfare Policy

## Staff Welfare Schemes

POLICY No: APN/ 2019/ 6.4.2

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## *Vision*

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Empowerment through quality technical education

## *Mission*

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M1: To excel as a center of excellence in technical education

M2: To impart skill based education to meet the needs of industry and Society

M3: To achieve excellence in teaching, learning and research

M4: To inculcate social & ethical values among the students

## *Quality Policy*

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We strive to impart the quality technical education through academic excellence and provide best of facilities to satisfy the need & expectations of the students & stakeholders.



1. Following schemes are implemented towards the welfare of teaching and non teaching staff members,

Sr. No.	Particular
1.	Staff Policy
2.	HR Policy
3.	Health Care Centre
4.	Mess and Canteen
5.	Cafeteria and Tuck Shop
6.	Police Station
7.	Green House Nursery – Samplings are available
8.	Solar System – Facility used in staff quarters
9.	Staff Quarters
10.	RO Water Plant
11.	ATM Facility
12.	Maternity and Paternity Leave
13.	Gratuity
14.	Medical/Accidental Insurance
15.	Employees Provident Fund
16.	Transport Facility
17.	Free Yoga Classes and Meditation sessions
18.	Two Sets of Uniform are sponsored for each non teaching staff
19.	Fees concession to employee's children for school education
20.	50% of Fees to be reimbursed towards attending conferences, workshops, FDP, NPTEL certification, Professional membership etc.



## 2. PolicyDetails:

Policy Name	Staff Welfare Policy
Policy Number	APN/ 2016 /6.4.2
Version Number	6.4.2
Effective Date	1 June 2019
Policy drafted by	Principal
Policy Applies to	All Teaching & Non-Teaching Staff
Approved by	Management
Responsible Authority	Principal
Superseding Authority	Management
Date of last revision	1 June 2019
References	-

Version History				
Version	Approved By	Revision Date	Description of change	Author
6.4.1	Dr. Sushant Patil	-	-	Principal
6.4.2	Dr. Sushant Patil	-	Revised and Reformatted	Principal

Prepared by  
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Recommended by  
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Approved by  
Trustee

