

"Empowerment through quality technical education" Dr D Y Patil Educational Enterprises Charitable Trust's

Aleenkya D Y Patil Group of Institution's Technical Campus

Dr D Y PATIL SCHOOL OF ENGINEERING

(Approved by AICTE, New Delhi Recognized by Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University) AISHE Code: C-46648 DTE Code: EN6732 SPPU PUN Code: CEGP015720

(Accredited by NAAC)

## Faculty Appraisal: AY 2020-21

A performance appraisal gives individual faculty and their HOD & Head of institution an opportunity to review performance in Teaching, Research & Administration and also, to look back on what has been achieved during the past year then agree future objectives. The objective of appraisal is to identify the strengths and scope for improvement in and to provide a feedback to employees regarding their performance and related status.

The staff appraisal has been taken for the following departments;

- Department of Computer Engineering
- Department of Electronics & Telecommunication Engineering
- Department of Civil Engineering
- Department of Mechanical Engineering
- Department of Engineering Sciences.

Dr. F. B. Sayyad Principal Principal

Dr. D. Y. Patil School of Engineering Lohegaon, Pune. Enclosure: API form of each department



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Dr. D. Y. Patil Group of Institutions

Dr. D. Y. Patil School of Engineering, Lohegaon, Pune

Dr. D. Y. Patil Knowledge City, Charholi Bk., Via Lohegaon, Pune - 412 105.

#### Annual Performance Appraisal Form

#### (Teaching staff)

(Period of Appraisal: From 01<sup>st</sup> July 2020 to 30<sup>th</sup> June 2021)

#### EMPLOYEE DETAILS:

3

Name of the faculty	Aniket Vilas Nemade
Department	Civil Engineering
Designation	Assistant Professor
Date of Joining the Institute	10.08.2020

#### GUIDELINES:

The period of evaluation shall be 1<sup>st</sup> July to 30<sup>sh</sup> June of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- The faculty must refer the Performance Appraisal Scheme document for more details, before filling the appraisal form.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal)
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

#### RECORDS OF ABSENCE (TO BE FILLED BY HOD OFFICE / PRINCIPAL OFFICE)

SI.	Type of Leave	No. of Leav	ves Availed	Signature of
No.		Term - I	Term - II	HOD with Date
1	Casual Leave ( CL)	04	05	CA.N
2	Medical Leaver(•ML)	-	-	1000
3	Duty Leave ( DL)	-	-	
4	Maternity Leave (MTL) ( if applicable)	-	-	
5	Leave Without Pay (LWP)	-	-	

## CATEGORY - I : TEACHING, LEARNING & EVALUATION

Sr. No.	APIs	API Score Allotted	Self Evaluation	Evaluation by HOD
1.	Lectures, Tutorials, Practicals conducted	50	50	1.040.000
2	Extra Teaching Duties	10		45
3	Curriculum Enrichment		10	10
4	Participatory & Innovative Teaching-Learning	10	00	-
	Methodologies	20	10	10
5.	Examination Duties	10	10	- <u>1</u>
6.	Student Feedback	(	10	10
7.		20	20	+8 20
2	HoD's Feedback	05	05	05
	TOTAL (I)	125	105	100

## (MINIMUM SCORE REQUIRED: 75)

(Note: Attach supporting documents to validate the claim)

Note: \*Minimum 80 % compliance is mandatory for point 1, below which no scores may be assigned.

# CATEGORY - II : CO-CURRICULAR, EXTENSION & PROFESSIONAL DEVELOPMENT

## (MINIMUM SCORE REQUIRED: 15)

Sr. No.	APIs	API Score Allotted	Self Evaluation	Evaluation by HOD
1.	<ul> <li>Student Centric Activity</li> <li>Inter-College Level Activity/ Event Convener/ Coordinator (10) Member (5)</li> <li>College Level Activity/ Event Convener/ Coordinator (05) Member (2)</li> <li>Certificate Course/ Add on Course with min. 50% teaching (10) with no teaching (5)</li> <li>Guest Lecture for Students (2 per lecture)</li> </ul>	20	12.	12
	Academic and Administrative Committees & Responsibilities • College level : Incharge (10) Member (2) • Department level : Incharge (5) Member (1)	15	વ્ય	3د

	Concerne of
- 9	
	100
- 0	

Sr. No.	APIs	API Score Allotted	Self Evaluation	Evaluation by HOD
3	Professional Development Activities (attending seminars, conferences, workshops, talks, lectures, dissemination, general articles, invited lecture or talk, keynote talk, etc of duration less than 1 week) (3 each)	15	15	15
	TOTAL (II)	50	30	30

(Note : Attach supporting documents to validate the claim)

# CATEGORY - III: RESEARCH & DEVELOPMENT

(Minimum Score Required: AP-6K (05), AP-7K (10), AP-8K (15), Assoc. Prof & Professor(20) The various points considered for Research Score are tabulated below,

Sr. No.	Туре	Details & Scale		Points	Self- Evaluation	Evaluation by HOD
01,	Research Projects	More than 10 lakhs	15	0-		-
	Completed	Less than 10 lakhs	10	Principal Investigator	00	-
	Research Projects Ongoing	More than 10 lakhs	10	& Co- investigator would get 50% each	00	-
		Less than 10 lakhs	05		00	~

1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	intioned are for PI and Co-PI. In cas y amongst all Investigators.	e of multiple (	CoPIs, the po	oints shall be
	cts that receive funding and grants inding agency, R&D organizations, in			
not on the am Outstanding p	external funded projects shall be bar ount sanctioned. erformance in the form of funds rece warded certificate of appreciation of ficate.	aived in the ex	cess of Rs	25 lakhs, wil
Publications :		1	1	1
a) Research Pape	rs Peer Reviewed or UGC Listed Journals	08 per paper	16	16
<ul> <li>b) Translation wor Indian &amp; Foreig Languages by qualified facultion</li> </ul>	Chapter or Research Paper	03 per chapter / paper	00	2
goomet recerci				

- Publications in journals, with an ISSN No., Peer Reviewed, approved by UGC/AICTE/ Indexed in Scopus / WOS / ISI shall only be considered.
- The institute's name should appear in the affiliation of the authori's; for consideration of incentive points or API.
- Two authors: 70% of total value of publication for each author.
- More than two authors: 70% of total value of publication for the first / principal / leading / corresponding author & 30% of total value of publication for each of the joint authors.

The score for paper in peer reviewed or UGC Listed Journals shall be augmented as follows; ( Impact factor to be determined as per Thomson Reuters List)

- Paper in referred journal without Impact factor: 05 points
- Paper with Impact factor less than 1 : 10 points
- Paper with Impact factor between 1 and 2 : 15 points
- Paper with Impact factor between 2 and 5 : 20 points
- Paper with Impact factor between 5 and 10 : 25 points
- Paper with Impact factor > 10 : 30 points

03	Creation of ICT mediated Teaching Learning pedagogy &	i. Development of Innovative Pedagogy	05	00	4
	content and development of new and innovative courses	ii. Design of new curricula & courses	02 per curricula / course	00	-
	& curricula	iii. Development of complete MOOC's in 4 quadrants 4 credit course	20	00	
		iv. MOOC's ( developed in 4 quadrant) per module / lecture	05	00	-
		v. Course coordinator for MOOC's for 4 credit Course	08	00	-
		vi: Content writer / subject matter expert for each module of MOOCs ( at least one quadrant)	02	00	-
24	Courses/ Programs Organized for Faculty	i. International	05	00	-
	(Max: 10 points)	ii. National/ State/ University	03	00	-

 Refresher Courses, Training Courses, Conferences, Seminars, Workshops, STTPs, FDPs, etc are included.

- The points for organizing conferences, workshops, STTPs, etc. shall be claimed only by the Convener/ Coordinator of the event.
- For all such events that are funded by some agency, the points shall be increased to 08
  and 05 respectively. The funding in this case has to cover minimum 70% of the total
  expenses for consideration of additional points.
- · For international minimum 10 participants shall be from abroad
- · For national minimum 25 % shall be from out of Maharashtra.

5	Research Guidance	Ph.	D.	10 per degree awarded	00	-
	0.045			05 per thesis submitted	00	
	0.083	ME / M Tech / MS d	lissertation	02 per degree awarded	00	м
	<ul> <li>The student sha</li> </ul>	<sup>2</sup> G shall be awarded onl build contribute to the ins etc.				
		ould contribute to the ins				
	<ul> <li>The student sha</li> </ul>	ould contribute to the ins				
	The student sho publication      Invited lectures / Resource Person /	ould contribute to the inset.	stitution in th	e form of lectu		
	The student sha publication Invited lectures / Resource Person / Paper Presentation in Seminars / Conferences / Full paper in Conference	<ul> <li>build contribute to the inset.</li> <li>International ( Abroad)</li> <li>International</li> </ul>	otitution in th	e form of lectu		

07	Consultancy	Private / Government Organization / Industryetc	03	02	03
08	Awards / Fellowship	International	07	00	-
		National	05	00	-
09	Books and	i. International Publishers	12	00	-
	Chapters in Books	ii. National Publishers	10	00	3
		iii. Local Publisher	03	00	
		iv. Chapter in Edited Book	05	00	
		v. Editor of book by International Publishers	10	••	-
		vi. Editor of book by National Publishers	08	00	1
10.	Publications with a     The institute's na     points.     Original contribution     Patent	i. International	ed. of the aut		ideratio
		ii. National	10	00	-
	patent is more that	revocably be registered in the nar	me of institu		Rearch

11	Infovative Product Development	10		00	-
	The product designed should t acceptance from the industry of	be commercially viable with National / Internati	one, and ha	ive had receiv tion.	ed
2	Policy Document (Submitted to an international body /	International	10	00	-
	organization like UNO / UNESCO / World Bank / International Monetary	National	07	00	
-	Fund etc. or Central / State Government.	50.0			

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## EVALUATION SUMMARY:

APIs	Minimum Required	Self Evaluation	Evaluation by HOD
Category - I :			
Teaching, Learning & Evaluation	75	105	100
Category – II:			
Co-Curricular, Extension & Professional Development	15	30	30
Category – III :			
Research and Development		18	19
Total			
		153	14-9

#### Additional Comments (if any) by The Faculty

Date: 07.07.2021

Nil

Signature of Faculty

#### Assessment by The Head of Department (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental assignments, EA should seek remarks from the concerned HoD as the case may be)

Pros Anice Nemade is intilligent and highly efficient foculy. His contributions to the department & college at pas encellence. He is assed to organisation

On a 10 point scale, the performance of Pred Awire Memode : can be rated at 9/10

Date: 08/07/21

Head of Department

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Review of Assessment & Recommendation by The Principal (RA) good. He is orecall asset to the civil Department. 1 ........

Date:8 7 21

1) 12 Dr. F. S. Sayyad

Principal



#### Dr. D. Y. Patil Group of Institutions Dr. D. Y. Patil School of Engineering, Lohegaon, Pune

Dr. D. Y. Patil Knowledge City, Charholi Bk., Via. Lohegaon, Pune - 412 105.

#### Annual Performance Appraisal Form

(Teaching staff)

#### (Period of Appraisal: From 01st July 2020 to 30th June 2021)

#### EMPLOYEE DETAILS:

Name of the faculty	Dr. Rashmi P. Mahayan
Department	ESTC.
Designation	Assistant Professor
Date of Joining the Institute	18 July 2011

#### GUIDELINES:

The period of evaluation shall be 1<sup>st</sup> July to 30<sup>th</sup> June of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- The faculty must refer the Performance Appraisal Scheme document for more details, before tilling the appraisal form.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal)
- Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal)
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

#### RECORDS OF ABSENCE (TO BE FILLED BY HOD OFFICE / PRINCIPAL OFFICE)

SI.	Type of Leave	No. of Leaves Availed		Signature of	
No.		Term - I	Term - II	<ul> <li>HOD with Date</li> </ul>	
1	Casual Leave ( CL)	-	_		
2	Medical Leave ( ML)		-	1	
3	Duty Leave ( DL)	-	_		
4	Maternity Leave (MTL) ( if applicable)				
5	Leave Without Pay (LWP)	schull an			

Dept.

Sr.	APIs	API Score Allotted	Self Evaluation	Evaluation by HOD	2.540/19
10.	a conducted	50	45	45	Counse
١,	Lectures, Tutorials, Practicals conducted	10	05	08	Mento
2.	Extra Teaching Duties	10	05	05	Value ad
3.	Curriculum Enrichment Participatory & Innovative Teaching-Learning		18	18	Blevelo
4	Participatory & infovative recently a	20	10	10	4 m sper
5.	Examination Duties	10	10	10	Satist
_	Student Feedback	20	18	18	Source
8,	HoD's Feedback	05	05	05	
7.	TOTAL (I)	125	106	109	

# CATEGORY -1: TEACHING, LEARNING & EVALUATION

## (MINIMUM SCORE REQUIRED: 75)

(Note: Attach supporting documents to validate the claim)

Note: \*Minimum 80 % compliance is mandatory for point 1, below which no scores may be assigned.

# CATEGORY - II : CO-CURRICULAR, EXTENSION & PROFESSIONAL DEVELOPMENT (MINIMUM SCORE REQUIRED: 15)

r. o.	APIs	API Score Allotted	Self Evaluation	Evaluation by HOD
1.	<ul> <li>Student Centric Activity</li> <li>Inter-College Level Activity/ Event Convener/ Coordinator (10) Member (5)</li> </ul>	20	05	20
	<ul> <li>College Level Activity/ Event Convener/ Coordinator (05) Member (2)</li> <li>Certificate Course/ Add on Course with min. 50% teaching (10) with no teaching (5)</li> <li>Guest Lecture for Students (2 per lecture).</li> </ul>		02	02-
2.	Academic and Administrative Committees & Responsibilities • College level : Incharge (10) Member (2) • Department level : Incharge (5) Member (1)	15	10	10



Sr. No.	APIs	API Score Allotted	Self Evaluation	Evaluation by HOD
3.	Professional Development Activities (attending seminars, conferences, workshops, talks, lectures, dissemination, general articles, invited lecture or talk, keynote talk, etc of duration less than 1 week) (3 each)	15	12	12
	TOTAL (II)	50	34	34

(Note : Attach supporting documents to validate the claim)

#### CATEGORY - III: RESEARCH & DEVELOPMENT

(Minimum Score Required: AP-6K (05), AP-7K (10), AP-8K (15), Assoc. Prof & Professor(20) The various points considered for Research Score are tabulated below,

Sr No	Туре	Detats & Scale		Points	Self- Evaluation	Evaluation by HOO
01.	Research Projects	More than 10 lakhs	15	- THE	-	-@ G
	Completed	Less than 10 lakhs	10	Principal Investigator	-	00
	Research Projects Ongoing	More than 10 lakits	10	& Co- investigator would get 50% each	-	00
	1 1	Less than 10 lakhs	05		-	00



oweek.



- The points mentioned are for PI and Co-PI. In case of multiple CoPIs, the points shall be divided equally amongst all Investigators.
- All such projects that receive funding and grants from apex bodies, government or nongovernment funding agency, R&D organizations, industry, university, etc. are eligible to be considered.
- The points for external funded projects shall be based on the actual amount received, and not on the amount sanctioned.

Outstanding performance in the form of funds received in the excess of Rs. 25 lakhs, will be directly awarded certificate of appreciation on submission of progress report/s / utilization certificate.

02	Publications :				8
	a) Research Papers	Peer Reviewed or UGC Listed Journals	08 per paper	43	00
	b) Translation works in Indian & Foreign Languages by qualified faculties	Chapter or Research Paper	03 per chapter / paper	1	90
		Book	08 per book		

- Publications in journals, with an ISSN No., Peer Reviewed, approved by UGC/AICTE/ Indexed in Scopus / WOS / ISI shall only be considered.
- The institute's name should appear in the affiliation of the author/s, for consideration of incentive points or API.
- Two authors: 70% of total value of publication for each author.
- More than two authors: 70% of total value of publication for the first / principal / leading / corresponding author & 30% of total value of publication for each of the joint authors.

The score for paper in peer reviewed or UGC Listed Journals shall be augmented as follows; ( Impact factor to be determined as per Thomson Reuters List)

- · Paper in referred journal without Impact factor: 05 points
- Paper with Impact factor less than 1 : 10 points
- Paper with Impact factor between 1 and 2 : 15 points
- Paper with Impact factor between 2 and 5 : 20 points
- Paper with impact factor between 5 and 10 : 25 points
- Paper with Impact factor > 10 : 30 points



5	3

3	Creation of ICT mediated Teaching Learning pedagogy &	i. Development of Innovative Pedagogy	05	03	3
	content and development of new and innovative courses & ourricula	II. Design of new curricula & courses	02 per curricula / course		60
		iii. Development of complete MOOC's in 4 quadrants 4 credit course	20	-	00
		N. MOOC's ( developed in 4 quadrant) per module / lecture	05	-	00
	- Cart	v. Course coordinator for MOOC's for 4 credit Course	08	- /	00
	110	vi: Content writer / subject matter expert for each module of MOOCs ( at least one quadrant)	02	-	00
04	Courses/ Programs Organized for Faculty	Timemational	05	-	00
	(Max: 10 points)	ii. National/ State/ University	03	-	00

- Refresher Courses, Training Courses, Conferences, Seminars, Workshops, STTPs, FDPs, etc are included.
- The points for organizing conferences, workshops, STTPs, etc. shall be claimed only by the Convener/ Coordinator of the event.
- For all such events that are funded by some agency, the points shall be increased to 08 and 05 respectively. The funding in this case has to cover minimum 70% of the total expenses for consideration of additional points.
- For international minimum 10 participants shall be from abroad.
- For national minimum 25 % shall be from out of Maharashtra.





05	Research Guidance	Research Guidance Ph. D.		10 per degree swarded	-	00			
		E TURNOUS		05 per thesis submitted	-	05			
		ME / M Tech / MS diss	ertation	02 per degree awarded	04	94 °4			
	The points for PK     The student sho     publicatione      Invited lectures /	> International	ution in t	he form of lec	ture, semin	nar,			
06	Resource Person / Paper Presentation in	( Abroad)		Nos-T					
06	Seminars / Conferences / Full paper in Conference	> International { India}	05	-		0			
06	Seminars / Conferences / Full		05 03		1	an.			
06	Seminars / Conferences / Full paper in Conference	(India)				0			
06	Seminars / Conferences / Full paper in Conference Proceedings	(India) > National	03 02			5			



07.	Consultancy	Private / Government Organization / Industryetc	03	-	00 1111
80	Awards / Fellowship	International	07	-	~
		National	05		
09.	Books and	J. International Publishers	12	-	40
	Chapters in Books	II. National Publishers	10	-	0
		iil, Local Publisher	03	-	00
	1 1	iv. Chapter in Edited Book	05	-	Co
		v. Editor of book by International Publishers	10	-	00
	120	vi. Editor of book by National Publishers	08	-	00
	<ul> <li>Publications with an</li> <li>The institute's name</li> <li>points.</li> </ul>	authors, equal weightage to all the 1SBN No. shall only be considere is should appear in the affiliation is required for writing the books of i. International	d. of the aut		resideration of
t.D.	Patent		51	-	00
	patent is more than     The patent shall in     name prominently	ii. National equally distributed emongst all; if "1", revocably be registered in the nation featuring as the inventor. The co in the institute and the researcher of	me of institu mmercial a	ute with the spects shall	researcher be mutuait



11.	Innovative Product Development	10		-	ON
	The product designed should b acceptance from the industry w				èd
12	Policy Document (Submitted to an international body /	International	10		
	organization like UNO / UNESCO / World Bank / International Monetary	National	07		10
	Fund etc. or Central / State Government.	State	04		

## EVALUATION SUMMARY:

APIa	Minimum Required	Self Evaluation	Evaluation by HQD
Category – I : Teaching, Learning & Evaluation	75	106	109
Category ~ II : Co-Cumcular, Extension & Professional Development	15	34	34
Category – III : Research and Development		07	of
Total		147	150





## Additional Comments (if any) by The Faculty

<u>-II. 3<sup>nd</sup> point, mark</u> onsideu	
1.152	
ste: 8/1/21	Signature of Faculty

## Assessment by The Head of Department (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental assignments, EA should seek remarks from the concerned HoD as the case may be)

she i	s contribution	9 10	the	institute	an	d to	the
	at from the						
strongly	recommended	for	the	post	of	Associat	1. Professor.
On a 10 point scale.	the performance of	Dr.	RMSU	www.ma	uhajsa?	Poe rated at	1_07_

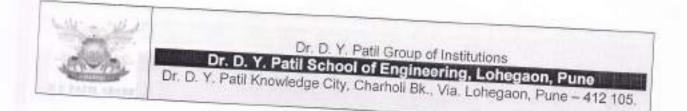
Date: 16 July 121.



Bepartment Head

Dept. of E. & T.C. Engineering Dr. D.Y. Patil School of Engg. Lohegaon

Review of Assessment & Recommendation by The Principal (RA) overall academic & co-carriculum work is good Principal Date: Dr. F. Sayyad Principal Mr. Riyaz Kazi IQAC Coordinator



# Annual Performance Appraisal Form

(Teaching staff)

(Period of Appraisal: From 01st July 2020 to 30th June 2021)

### EMPLOYEE DETAILS:

Name of the faculity	Sunil Damudas Rott 1
Department	Galler Mathod
Designation	Computer Engineering
Date of Joining the Institute	21/01/2014

#### GUIDELINES:

The period of evaluation shall be 1<sup>st</sup> July to 30<sup>th</sup> June of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- The faculty must refer the Performance Appraisal Scheme document for more details, before filling the appraisal form.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal)
- Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal)
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

# RECORDS OF ABSENCE (TO BE FILLED BY HOD OFFICE / PRINCIPAL OFFICE)

ы. Ы	Type of Leave	No. of Leave	AL OFFICE)	
No.				Signature of
1	Casual Leave ( CL)	Term - I	Term - II	HOD with Date
2	Medical Leave ( ML)	NIL	NIL	0
3	Duty Leave ( DL)	MIL	NEL	$\uparrow$
1	Maternity Leave (MTL) ( if applicable)	NIL	NIL	154
	Leave Without Pay (LWP)	NA	NA .	161-
1	, (cm/)	NIL	NIL	school or

Punc

Sr. No.	APIs	API Score Allotted	Self Evaluation	Evaluation by HOD
1.	Lectures, Tutorials, Practicals conducted	50	50	0 50
2.	Extra Teaching Duties	10	10	10
3.	Curriculum Enrichment	10	10	10
4.	Participatory & Innovative Teaching-Learning Methodologies	20	20	2.0
5.	Examination Duties	10	10	Fio
6,	Student Feedback	20	20	(10
7.	HoD's Feedback	05	05	1 05
	TOTAL (I)	125	125	124

## CATEGORY - I : TEACHING, LEARNING & EVALUATION (MINIMUM SCORE REQUIRED: 75)

(Note: Attach supporting documents to validate the claim)

Note: \*Minimum 80 % compliance is mandatory for point 1, below which no scores may be assigned.

## CATEGORY – II : CO-CURRICULAR, EXTENSION & PROFESSIONAL DEVELOPMENT (MINIMUM SCORE REQUIRED: 15)

Sr. No.	APIs	API Score Allotted	Self Evaluation	Evaluation by HOD
1.	<ul> <li>Student Centric Activity</li> <li>Inter-College Level Activity/ Event Convener/ Coordinator (10) Member (5)</li> <li>College Level Activity/ Event Convener/ Coordinator (05) Member (2)</li> </ul>	20	20	2.0
	<ul> <li>Certificate Course/ Add on Course with min. 50% teaching (10) with no teaching (5)</li> <li>Guest Lecture for Students (2 per lecture)</li> </ul>			Y
2.	Academic and Administrative Committees & Responsibilities • College level : Incharge (10) Member (2) • Department level : Incharge (5) Member (1)	15	131	15 ahegaon

Sr. No.	APIs	API Score Allotted	Self Evaluation	Evaluation by HOD
3.	Professional Development Activities (attending seminars, conferences, workshops, talks, lectures, dissemination, general articles, invited lecture or talk, keynote talk, etc of duration less than 1 week) (3 each)	15	15	15 Te
	TOTAL (II)	50	50	50

(Note : Attach supporting documents to validate the claim)

## CATEGORY - III: RESEARCH & DEVELOPMENT

(Minimum Score Required: AP-6K (05), AP-7K (10), AP-8K (15), Assoc. Prof & Professor(20) The various points considered for Research Score are tabulated below,

Sr. No.	Туре	Details & Scale	11 5	Points	Self- Evaluation	Evaluation by HOD
01.	Research Projects	More than 10 lakhs	15	0.00	0	00
	Completed	Less than 10 lakhs	10	Principal Investigator	0	10
	Research Projects Ongoing	More than 10 lakhs	10	& Co- investigator would get 50% each	Ø	Fo
		Less than 10 lakhs	05	_ 00/6 6401	0	50



	<ul> <li>All such projects government fundi considered.</li> <li>The points for extinut not on the amount Outstanding performance</li> </ul>	oned are for PI and Co-PI. In ca mongst all Investigators. that receive funding and grants ing agency, R&D organizations, I email funded projects shall be ba t sanctioned. mance in the form of funds rec led certificate of appreciation te.	s from apex b industry, univ ased on the a	odies, gover ersity, etc. an ctual amount	nment or nor e eligible to b received, and
2	Publications :	e.		in or progre	ss reporvs /
	a) Research Papers	Peer Reviewed or UGC Listed Journals	08 per paper	88	85
	<ul> <li>b) Translation works in Indian &amp; Foreign Languages by qualified faculties</li> </ul>	Chapter or Research Paper	03 per chapter / paper	0	¥ Fo
		Book	08 per book		
3	<ul> <li>The institute's name incentive points or AF</li> <li>Two authors: 70% of</li> <li>More than two author corresponding author</li> <li>The score for paper in peer</li> </ul>	hals, with an ISSN No., Peer in WOS / ISI shall only be consider should appear in the affiliation PI, total value of publication for eac rs: 70% of total value of publication & 30% of total value of publication reviewed or UGC Listed Journa med as per Thomson Reuters List	h of the author, h author, ation for the f	or/s; for cons irst / principa	ideration of



earning pedagogy & ontent and evelopment of new nd innovative courses curricula	II. Design of new curricula & courses     III. Development of complete MOOC's in 4 quadrants 4 credit course     IV. MOOC's ( developed in 4 quadrant) per module / lecture     V. Course coordinator for MOOC's for 4 credit	02 per curricula / course 20 05 05	06 29 05	06 20 05	
curricula	MOOC's in 4 quadrants 4 credit course iv. MOOC's ( developed in 4 quadrant) per module / lecture v. Course coordinator for MOOC's for 4 credit	05		15	
	quadrant) per module / lecture v. Course coordinator for MOOC's for 4 credit		05	lost	
	MOOC's for 4 credit	08			
	Course		08	Dos	
	vi: Content writer / subject matter expert for each module of MOOCs ( at least one quadrant)	02	0	10	
Courses/ Programs Organized for Faculty (Max: 10 points)	i. International	05	0	J.	
	ii. National/ State/ University	03	0	20	
Refresher Courses, Training Courses, Conferences, Seminars, Workshops, STTPs, FDPs, etc are included.					
<ul> <li>The points for organizing conferences, workshops, STTPs, etc. shall be claimed only by the Convener/ Coordinator of the event.</li> </ul>					
<ul> <li>For all such events that are funded by some agency, the points shall be increased to 08 and 05 respectively. The funding in this case has to cover minimum 70% of the total expenses for consideration of additional points.</li> </ul>					
	rganized for Faculty ax: 10 points) • Refresher Courses FDPs, etc are inclu • The points for orga the Convener/ Coo • For all such events and 05 respective expenses for consi • For international m	<ul> <li>( at least one quadrant)</li> <li>ourses/ Programs</li> <li>rganized for Faculty</li> <li>ax: 10 points)</li> <li>ii. National/ State/ University</li> <li>iii. National/ State/ University</li> <li>Refresher Courses, Training Courses, Conferences</li> <li>FDPs, etc are included.</li> <li>The points for organizing conferences, workshops, the Convener/ Coordinator of the event.</li> <li>For all such events that are funded by some ager and 05 respectively. The funding in this case ha expenses for consideration of additional points.</li> <li>For international minimum 10 participants shall be</li> </ul>	<ul> <li>( at least one quadrant)</li> <li>ourses/ Programs</li> <li>rganized for Faculty</li> <li>ax: 10 points)</li> <li>ii. National/ State/ University</li> <li>03</li> <li>Refresher Courses, Training Courses, Conferences, Seminars, V FDPs, etc are included.</li> <li>The points for organizing conferences, workshops, STTPs, etc. s the Convener/ Coordinator of the event.</li> <li>For all such events that are funded by some agency, the points and 05 respectively. The funding in this case has to cover m</li> </ul>	( at least one quadrant)         oursee/ Programs         rganized for Faculty         ax: 10 points)         ii. International         05         ii. National/ State/ University         03         0         Refresher Courses, Training Courses, Conferences, Seminars, Workshops, S         FDPs, etc are included.         The points for organizing conferences, workshops, STTPs, etc. shall be claim the Convener/ Coordinator of the event.         For all such events that are funded by some agency, the points shall be in and 05 respectively. The funding in this case has to cover minimum 70% expenses for consideration of additional points.         For international minimum 10 participants shall be from abroad.	



05	Research Guidance	Ph.	D.	10 per degree awarded	0	1
				05 per thesis submitted	0	E
		ME / M Tech / MS d	issertation	02 per degree awarded	06	2 P
	The student shipublication, Invited lectures /	> International	stitution in th	e form of lectu	re, seminar,	
	Resource Person / Paper Presentation in Seminars / Conferences / Full paper in Conference	( Abroad) > International ( India)	07	0	17	0
- 1	Proceedings.	> National	03	0	14	1
		Se Chata / Illes	02	0	5	1
		> State / University				

Lohegaon Pune Dig - 3010

17.	Consultancy	Private / Government Organization / Industryetc	03	0		0		
08.	Awards / Fellowship	International	07	Ø	1/	Ö		
		National	05	0.	120	2		
29.	Books and	i. International Publishers	12	10		0		
	Chapters in Books	ii. National Publishers	10	0	0	0		
		iii. Local Publisher	03	0	1/	0		
	1	iv. Chapter in Edited Book	05	0	(0	2		
		v. Editor of book by International Publishers	10	0	2	10		
		vi. Editor of book by National Publishers	08	0	1	0		
	<ul> <li>Publications with an ISBN No. shall only be considered.</li> <li>The institute's name should appear in the affiliation of the author/s for consideration of points.</li> <li>Original contribution is required for writing the books or chapters in books.</li> </ul>							
	points.	in is required for writing the books (	or chapters	in books.				
10.	points. • Original contributio	in is required for writing the books of it. International	or chapters	in books.	670	N		
10,	points.		-		07	and the		
10,	points. • Original contribution Patent	i. International fii. National	20 10	0	05	the		
10,	<ul> <li>Points.</li> <li>Original contribution</li> <li>Patent</li> <li>The points shall be patent is more than the patent is more than the patent shall is name prominently</li> </ul>	i. International fii. National	20 10 the number me of instit	of people re ute with the	egistering research	ner's		

11.	Innovative Product Development	10		0	OF
	The product designed should acceptance from the industry s	ave had receition.	ved		
12	Policy Document (Submitted to an international body /	International	10	10	10
	organization like UNO / UNESCO / World Bank / International Monetary	National	07	0	Po
	Fund etc. or Central / State				1

## EVALUATION SUMMARY:

APIs	Minimum Required	Self Evaluation	Evaluation by HOD
Category – I : Teaching, Learning & Evaluation	75	125	. 125
Category – II ; Co-Curricular, Extension & Professional Development	15	50	50
Category – III : Research and Development		138	138
Total		313	1313





## Additional Comments (if any) by The Faculty

1. Please promote the faculties tor higher post.

Date: 08 07 2021

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Signature of Faculty

## Assessment by The Head of Department (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental assignments, EA should seek remarks from the concerned HoD as the case may be)

He is Hard working staff and He help student to placement in the company. He is PLD on when handle plD activities may well He handle plD activities may well On a 10 point scale, the performance of <u>Dr. Suni)</u> Rathad can be rated at <u>g</u> and 10

Date: 09/17/17/



Head of Department



Review of Assessment & Recommendation by The Principal (RA) Teacing is good . Contribution in find year spidents project is highly appriciated.

Date: 09/04/2021

Principal

Mr. Riyaz Kazi IQAC Coordinator



13 Dr. Ashok Kasnale

Principal



Dr. D. Y. Patil Group of Institutions

Dr. D. Y. Patil School of Engineering, Lohegaon, Pune

Dr. D. Y. Patil Knowledge City, Charholi Bk., Via. Lohegaon, Pune - 412 105.

## Annual Performance Appraisal Form

(Teaching staff)

(Period of Appraisal: From 01<sup>st</sup> July 2020 to 30<sup>th</sup> June 2021)

IMPLOYEE DETAILS:	- 1.+	
Name of the faculty	Amod N. patil	
Department	mechanical Eng	
Designation	Aste Professor	
Date of Joining the Institute	1610612014	/

#### GUIDELINES:

The period of evaluation shall be 1<sup>st</sup> July to 30<sup>th</sup> June of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- The faculty must refer the Performance Appraisal Scheme document for more details, before filling the appraisal form.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal)
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

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# RECORDS OF ABSENCE (TO BE FILLED BY HOD OFFICE / PRINCIPAL OFFICE)

SI	Type of Leave	No. of Leav	es Availed	Signature of HOD with Date	
No.		Term - I	Term - II		
1	Casual Leave ( CL)				
2	Medical Leave ( ML)				
3	Duty Leave ( DL)				
4	Maternity Leave (MTL) ( if applicable)	-			
5	Leave Without Pay (LWP)				



# CATEGORY - I: TEACHING, LEARNING & EVALUATION

## (MINIMUM SCORE REQUIRED: 75)

Sr. No.	APIs	API Score Allotted	Self Evaluation	Evaluation by HOD
1.	Lectures, Tutorials, Practicals conducted	50	50	50
2.	Extra Teaching Duties	10	10	10
3.	Curriculum Enrichment	10	10	10
4.	Participatory & Innovative Teaching-Learning Methodologies	20	20	vo
5.	Examination Duties	10	10	10
6.	Student Feedback	20	20	18
7.	HoD's Feedback	05	05	05
	TOTAL (I)	125	125	123

(Note: Attach supporting documents to validate the claim)

Note: \*Minimum 80 % compliance is mandatory for point 1, below which no scores may be assigned.

## CATEGORY - II : CO-CURRICULAR, EXTENSION & PROFESSIONAL DEVELOPMENT (MINIMUM SCORE REQUIRED: 15)

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Sr. No.	APIs	API Score Allotted	Self Evaluation	Evaluation by HOD
1,	<ul> <li>Student Centric Activity</li> <li>Inter-College Level Activity/ Event Convener/ Coordinator (10) Member (5)</li> </ul>	20	15	ر٢
	<ul> <li>College Level Activity/ Event Convener/ Coordinator (05) Member (2)</li> </ul>	5		
	<ul> <li>Certificate Course/ Add on Course with min 50% teaching (10) with no teaching (5)</li> <li>Guest Lecture for Students (2 per lecture)</li> </ul>	10		
2.	Academic and Administrative Committees & Responsibilities • College level : Incharge (10) Member (2) • Department level : Incharge (5) Member (1)	15	15	16



Sr. No.	APIs	API Score Allotted	Self Evaluation	Evaluation by HOD
3	Professional Development Activities (attending seminars, conferences, workshops, talks, lectures, dissemination, general articles, invited lecture or talk, keynote talk, etc of duration less than 1 week) (3 each)	15	15	15
	TOTAL (II)	50		45

(Note : Altach supporting documents to validate the claim)

#### CATEGORY - III: RESEARCH & DEVELOPMENT

(Minimum Score Required: AP-6K (05), AP-7K (10), AP-8K (15), Assoc. Prof & Professor(20) The various points considered for Research Score are tabulated below.

Sr. No.	Туре	Details & Scale Poir		Points	Self- Evaluation	Evaluation by HOD
01.	Research Projects	More than 10 lakhs	15	-	-	
	Completed Less than 10 lakhs 10 Prince	Principal	2			
	Research Projects Ongoing	More than 10 lakhs	10	& Co- investigator would get 50% each	-	
		Less than 10 lakhs	05		5	5

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- The points mentioned are for Pl' and Go-Pt. In case of multiple CoPIs, the points shall be divided equally amongst all Investigators.
- All such projects that receive funding and grants from apex bodies, government or nongovernment funding agency, R&D organizations, industry, university, etc. are eligible to be considered.
- The points for external funded projects shall be based on the actual amount received, and not on the amount sanctioned.

Outstanding performance in the form of funds received in the excess of Rs. 25 lakhs, will be directly awarded certificate of appreciation on submission of progress report/s / utilization certificate.

02	10.11	Research Papers	Peer Reviewed or UGC Listed Journals	08 per paper	68 - 68
	D)	Translation works in Indian & Foreign Languages by qualified faculties	Chapter or Research Paper	03 per chapter / paper	
			Book	08 per book	

- Publications in journals, with an ISSN No., Peer Reviewed, approved by UGC/AICTE/ Indexed in Scopus / WOS / ISI shall only be considered.
- The institute's name should appear in the affiliation of the author/s; for consideration of incentive points or API.
- Two authors: 70% of total value of publication for each author.
- More than two authors: 70% of total value of publication for the first / principal / leading / corresponding author & 30% of total value of publication for each of the joint authors.

The score for paper in peer reviewed or UGC Listed Journals shall be augmented as follows; ( Impact factor to be determined as per Thomson Reuters List)

- Paper in referred journal without Impact factor: 05 points
- Paper with Impact factor less than 1 : 10 points
- Paper with Impact factor between 1 and 2 : 15 points
- Paper with Impact factor between 2 and 5 : 20 points
- Paper with Impact factor between 5 and 10 : 25 points
- Paper with Impact factor > 10 : 30 points



05	Research Guidance	Ph. D.	10 per degree awarded	
			05 per theois submitted	
		ME / M Tech / MS dissertation	02 per degree awarded	10 10
	<ul> <li>The points for PG shall be awarded only on award of degree by the university.</li> <li>The student should contribute to the institution in the form of locture, seminar, publication etc.</li> </ul>			
06	Invited lectures / Resource Person / Paper Presentation in Seminars / Conferences / Full paper in Conference Proceedings.	> International ( Abroad) 07	05	05
		> International 05 ( India) 03	02	07.
		> State / University 02	01	01



03	Creation of ICT mediated Teaching Learning pedagogy &	Pedagogy	05				
	content and development of new and innovative courses	courses	02 per curricula / course				
	& cumcula	Development of complete     MOOC's in 4 quadrants     4 credit course	20	10	10		
		iv. MOOC's ( developed in 4 quadrant) per module / lecture	05				
		<ul> <li>Course coordinator for MOOC's for 4 credit Course</li> </ul>	08	3	12		
		vl: Content writer / subject matter expert for each module of MOOCs ( at least one quadrant)	02	1			
	Courses/ Programs Organized for Faculty (Max 10 points)	i. International	05				
		ii. National/ State/ University	03	ŵr .			
	The points for organi	izing conferences, workshops, S			032343		
	<ul> <li>For all such events that are funded by some agency, the points shall be increased to 08 and 05 respectively. The funding in this case has to cover minimum 70% of the total expenses for consideration of additional points.</li> </ul>						
	<ul> <li>For international minimum 10 participants shall be from abroad.</li> <li>For national minimum 25 % shall be from out of Maharashtra.</li> </ul>						

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	Consultancy	Private / Government Organization / Industryetc	03		orradi		
08.	Awards / Fellowship	Intérnational     National	07				
09.	Books and	i. International Publishers	12				
	Chapters in Books	ii. National Publishers	10				
		iii. Local Publisher	03	03	03		
		iv, Chapter in Edited Book	05	1 -	1		
	*	v. Editor of book by International Publishers	10				
		vi, Editor of book by National . Publishers	08	-			
	<ul> <li>Publications with a</li> <li>The institute's nampoints.</li> <li>Original contribution</li> </ul>	authors, equal weightage to all the in ISBN No. shall only be considered me should appear in the affiliation on is required for writing the books i. International	ed. n of the au		nsideration of		
10.	Patent /	ii. National	10	10	10		
	<ul> <li>Copyngnd ii. National 10 10 10 10</li> <li>The points shall be equally distributed amongst all; if the number of people registering the patent is more than '1'.</li> <li>The patent shall irrevocably be registered in the name of institute with the researcher's name prominently featuring as the inventor. The commercial aspects shall be mutually worked out between the institute and the researcher on a case-to-case basis.</li> </ul>						



11	Innovative Product Development	10		-
	The product designed should acceptance from the industry	이 전쟁을 받으면 다니 이 것을 만들어 가지 않는 것을 했다.		ad received
12	Policy Document (Submitted to an	International	10	-
	International body / organization like UNO / UNESCO / World Bank / International Monetary	National	07	/=
	Fund-etc. or Central / State Government.	State	04	

### EVALUATION SUMMARY:

APIs	Minimum Required	Self Evaluation	Evaluation by HOD
Category – I Teaching: Learning & Evaluation	75	125	123
Category – II : Co-Curricular, Extension & Professional Development	15	45	45
Calegory – III : Research and Development		55	55
Total	的影响	207	

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Additional Comments (if any) by The Faculty

Date 7 3 2021

### Assessment by The Head of Department (EA)

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(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental assignments, EA should seek remarks from the concerned HoD as the case may be)

te is working very hard for academiz research work. Overall contribution to department & at college level is very good. On a 10 point scale, the performance of 03. A.N. Publ can be rated at 03

Head of Department

Signature of Faculty

Date 08/07/201





Review of Assessment & Recommendation by The Principal (RA) overall academic institute level work othe is good. 1- -- - 44 λ. Date: 08/71 Principal 4 1 Mr. Riyaz Kazi IQAC Coordinator Ashok Kasnale Principal 114 1 choo/ ohegzon ine

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Dr. D. Y. Patil Group of Institutions

Dr. D. Y. Patil School of Engineering, Lohegaon, Pune Dr. D. Y. Patil Knowledge City, Charholi Bk., Via. Lohegaon, Pune – 412 105.

## Annual Performance Appraisal Form

(Teaching staff)

(Period of Appraisal: From 01st July 2020 to 30th June 2021)

### EMPLOYEE DETAILS:

Name of the faculty	pr. shobha vosant pupanon
Department	Department of Engineering Science
Designation	Assistant Professor
Date of Joining the Institute	06/08/2012 .

### GUIDELINES:

The period of evaluation shall be 1<sup>st</sup> July to 30<sup>th</sup> June of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- The faculty must refer the Performance Appraisal Scheme document for more details, before filling the appraisal form.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for HoD. Evaluating Authority (EA) is the Head of Institution (Principal)
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

### RECORDS OF ABSENCE (TO BE FILLED BY HOD OFFICE / PRINCIPAL OFFICE)

SI.	Type of Leave	No. of Leav	ves Availed	Signature of	
No.		Term - I	Term - II	<ul> <li>HOD with Date</li> </ul>	
1	Casual Leave ( CL)			1	
2	Medical Leave ( ML)		-	1	
3	Duty Leave ( DL)	-	-	Shin	
4	Maternity Leave (MTL) ( if applicable)		_	1 pm	
5	Leave Without Pay (LWP)	-		5/7/2	

## CATEGORY – I : TEACHING, LEARNING & EVALUATION (MINIMUM SCORE REQUIRED: 75)

Sr. No.	APIs	API Score Allotted	Self Evaluation	Evaluation by HOD
1.	Lectures, Tutorials, Practicals conducted	50	50	45-
2	Extra Teaching Duties	10	10	08
3.	Curriculum Enrichment	10	10	05
4,	Participatory & Innovative Teaching-Learning Methodologies	20	20	10
5.	Examination Duties	10	10	10
6.	Student Feedback	20	18	18
7.	HoD's Feedback	05	05	04
	TOTAL (I)	125	123	100 m

(Note: Attach supporting documents to validate the claim)

Note: \*Minimum 80 % compliance is mandatory for point 1, below which no scores may be assigned.

## CATEGORY – II : CO-CURRICULAR, EXTENSION & PROFESSIONAL DEVELOPMENT (MINIMUM SCORE REQUIRED: 15)

Sr. No.	APIs	API Score Allotted	Self Evaluation	Evaluation by HOD	
1.	<ul> <li>Student Centric Activity</li> <li>Inter-College Level Activity/ Event Convener/ Coordinator (10) Member (5)</li> <li>College Level Activity/ Event Convener/ Coordinator (05) Member (2)</li> </ul>	20	10	10	C
	<ul> <li>Certificate Course/ Add on Course with min. 50% teaching (10) with no teaching (5)</li> <li>Guest Lecture for Students (2 per lecture)</li> </ul>			-	
2.	Academic and Administrative Committees &		02	02	
SIL	<ul> <li>Responsibilities</li> <li>College level : Incharge (10) Member (2)</li> <li>Department level : Incharge (5) Member (1)</li> </ul>	15	15	15	

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16	A194a	API Score Allohed	Solf Evaluation	Evaluation by HOD
N/A	Parthelision and Devision and Activities of the second sec	th	10	09
	TOTAL (II)	50	37	36

(Note: Allow's supporting documents to validate the claus)

# CATEGORY - III. RESEARCH & DEVELOPMENT

(Alexandre Science Responsed: AP on (05), AP-76 (10), AP-86 (15), Assoc. Prof & Professor(20) The values points considered for Research Scine are tabulated below.

No.	Ixee	Detaits & Scalo		Points	Self- Evaluation	Evaluation by HOD
618	Result of Prevents	Above than 10 faktus	15		-	00
	Contraction	Loss than 10 lakbs	10	Procipal	-	-
	Newson Property	More than 10 lakhs	10	& Co- investigator would get 50% each	-	00
		Less than 10 lattis	05	or a such	05	05

- N. This points manifolded due for P1 and the P1. In order of multiple CodPression provide shall for exceeded controlly, animometral fill breasting of an
- 3. At each projects that occurs history and graphs hold approx bodies, grantminist or new generoused leading agency 1930 unganizations, industry, unicarity, ide, are alsolida to to considered.
- One exercise is a sederated brocked proposition that his formed on that actual account accurated, need used as this account convolution.

Condensional performances in the form of hundrencederal in the records of the 20-fabres will be develop accessed certificate of approximation on entimations of programs reported a collection contribution.

$B_{i}$	124	ATA-APANAN				
	113	Nonese e la Papiera	Peer Recievent in DOC Untert Journalia	tration 0.0 bet	-	00
	101	Franklabor works in Indian & Europpi European in genillest facelpas	Chapter of Research Paper	03 per chapter / poper	April 1	00
			2444	08 per Dook		

- Publications in sources, with an ISSN No., Peer Reviewed, approved by UGC/AICTE indexed in Scopus (WOS (ISEshall only be considered.)
- The institute's name should appear in the attiliation of the author/s; for consideration o incentive points or API.
- Two authors: 70% of total value of publication for each author.
- More them two authors: 70% of total value of publication for the first / principal / leading corresponding author & 30% of total value of publication for each of the joint authors.

The score for paper in peer reviewed or UGC Listed Journals, shall be augmented as follows; ( Impact factor to be determined as per Thomson Reuters List)

- Paper in referred sound without lingact factor: 05 points.
- Paper with Impact factor less than 1 : 10 points.
- Placer with Impact factor between 1 and 2 1 15 points
- Paper with Impact factor between 2 and 5 20 points
- Paper with Impact factor between 5 and 10 : 25 points
- Fuper with Impact factor > 10 . 30 points

03	Creation of ICT mediated Teaching Learning pedagogy &	i, Development of Innovative Pedagogy	05	-	00
	content and development of new and innovative courses	ii. Design of new curricula & courses	02 per curricula / course	1	00
	& curricula	iii. Development of complete MOOC's in 4 quadrants 4 credit course	20	-	00
		iv. MOOC's ( developed in 4 quadrant) per module / lecture	05	-	00
		v. Course coordinator for MOOC's for 4 credit Course	08		00
	2	vi: Content writer / subject matter expert for each module of MOOCs ( at least one quadrant)	02	-	00
04	Courses/ Programs Organized for Faculty	i. International	05	-	00
5	(Max: 10 points)	ii. National/ State/ University	03	-	00

- Refresher Courses, Training Courses, Conferences, Seminars, Workshops, STTPs, FDPs, etc are included.
- The points for organizing conferences, workshops, STTPs, etc. shall be claimed only by the Convener/ Coordinator of the event.
- For all such events that are funded by some agency, the points shall be increased to 08 and 05 respectively. The funding in this case has to cover minimum 70% of the total expenses for consideration of additional points.
- For international minimum 10 participants shall be from abroad.
- For national minimum 25 % shall be from out of Maharashtra.

05	Research Guidance	Ph. D.		10 per degree awarded	-	00			
				05 per thesis submitted	-	00			
		ME / M Tech / MS dis	sertation	02 per degree awarded	-	00			
	<ul> <li>The points for PG shall be awarded only on award of degree by the university.</li> <li>The student should contribute to the institution in the form of lecture, seminar, publication etc.</li> </ul>								
	publication		litution in th	ne form of lect	ure, semin	o 0			
06	publication o Invited lectures / Resource Person / Paper Presentation in Seminars /	<ul> <li>International ( Abroad)</li> <li>International</li> </ul>	07	e form of lect	ure, semin	00			
06	publication o Invited lectures / Resource Person / Paper Presentation in Seminars / Conferences / Full paper in Conference	r International ( Abroad)		ne form of lect	ure, semin				
06	publication o Invited lectures / Resource Person / Paper Presentation in Seminars / Conferences / Full	<ul> <li>International ( Abroad)</li> <li>International</li> </ul>	07	e form of lect	ure, semin	00			

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07.	Consultancy	Private / Government Organization / Industry etc	03	-	00
08.	Awards / Fellowship	International	07	-	00
		National	05		
09.	Books and	i. International Publishers	12	-	00
	Chapters in Books	ii. National Publishers	10	-	00
	1 18	wi, Local Publisher	03		00
		iv. Chapter in Edited Book	05	-	00
		v. Editor of book by International Publishers	10	2	00
	1	vi. Editor of book by National Publishers	08	_	00

In case of multiple authors, equal weightage to all the authors.

· Publications with an ISBN No. shall only be considered.

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- The institute's name should appear in the affiliation of the author/s,for consideration of points.
- Original contribution is required for writing the books or chapters in books.

10.	Patent	i. International	20	-	00
1	0.121101249	ii. National	10	-	00

The points shall be equally distributed amongst all; if the number of people registering the
patent is more than '1'.

The patent shall irrevocably be registered in the name of institute with the researcher's
name prominently featuring as the inventor. The commercial aspects shall be mutually
worked out between the institute and the researcher on a case-to-case basis.

•	Innovative Product Development	10		-	00
	The product designed should be acceptance from the industry w				ived
2	Policy Document (Submitted to an	International	10	11	00
	international body / organization like UNO / UNESCO / World Bank /	National	07	-	00
	International Monetary Fund etc. or Central / State Government.	State	04	-	00

### EVALUATION SUMMARY:

APIs	Minimum Required	Self Evaluation	Evaluation by HOD	
Category – I : Teaching, Learning & Evaluation	75	123	100	
Category – II : Co-Curricular, Extension & Professional Development	, 15	37	36	C
Category – III : Research and Development		05	05	
Total		165	(141)	0

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#### Additional Commonly of anytics, that family

I have effectively allaborated with my it deraalment and callene and ionad any work rependibilities in a timely manner. In the added value and contribution, I dreatly enjoyed and have wordened in the engineeries have.

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### Assessment by The Head of Department (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental assignments, EA should seek remarks from the concerned HoD as the case may be)

. She is gred teacher. Her teaching methods are & read. Very clear 47 LONGESE she is parient and eagler to help with everyone. Her passion a dedication is appreciated. commended for the award of teacher of the year On a 10 point scale, the performance of Dr. Shokka Rupanar can be rated at 8/10.

Dr.S.M.Khairnar Professor & Head Dept of Engineering Sciences D.Y.Patil School of Engineering Lohegaon- 412105, Pune.



Date: 5)7/2024

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Review of Assessment & Recommendation by The Principal (RA) the Admission & to Activity overall performence is good. Date: 517/2021 DJPACH GROHP Scanned with CamScanner

## **Annual Performance Appraisal**

## (Non-Teaching staff)

(Period of Appraisal: From 01<sup>st</sup> July 2020 to 30<sup>th</sup> June 2021)

### **Department: Engineering Sciences (FE)**

Sr. No.	Name	Designation	Portfolio knowledge & Skills (20)	Documentation , Leadership & Teamwork (20)	Planning, Organization & Achievement of Goals (40)	Regularity & Punctuality (20)	Total Score Obtained (100)
1	Mr Nikesh Patole	Lab Assistant	15	15	25	15	70
2	Mrs Jayashri Patil	Lab Assistant	15	15	20	15	65
3	Mrs Ashwini Patil	Lab Assistant	15	15	20	15	65
4	Mr Datta Kanchan	Attendant	15	15	20	10	60
5	Mr Akshay Wabale	Attendant	15	15	20	15	65